

DIVERSITY & INCLUSION MATTERS IN THE WORKPLACE

FEATURED GUESTS



CAL JACKSON
DIRECTOR, DIVERSITY & INCLUSION
GLOBAL PROGRAMS - TECH DATA



KIMBERLY JACKSON
EXECUTIVE DIRECTOR, INSTITUTE
FOR STRATEGIC POLICY SOLUTIONS -
ST. PETERSBURG COLLEGE



MODERATED BY
MONICA ROBERTS
CAREER OUTREACH SPECIALIST-
ST. PETERSBURG COLLEGE



Welcome!



DIVERSITY & INCLUSION MATTERS IN THE WORKPLACE

FEATURED GUESTS



CAL JACKSON
DIRECTOR, DIVERSITY & INCLUSION
GLOBAL PROGRAMS - TECH DATA



KIMBERLY JACKSON
EXECUTIVE DIRECTOR, INSTITUTE
FOR STRATEGIC POLICY SOLUTIONS -
ST. PETERSBURG COLLEGE



MODERATED BY
MONICA ROBERTS
CAREER OUTREACH SPECIALIST -
ST. PETERSBURG COLLEGE





KIMBERLY JACKSON

Executive Director

Institute for Strategic Policy Solutions

solutions.spcollege.edu

PolicySolutionsInstitute@spcollege.edu



Kimberly Jackson is a native of Crete, Illinois. She has her B.A. from Spelman College in Political Science, J.D. from Stetson University College of Law and MIPP from Johns Hopkins School of Advanced International Sciences.

She practiced locally in St. Petersburg and gained a passion for nonprofit advocacy with family-oriented agencies. Following her daughter's diagnosis with Asperger's syndrome, she transitioned from her legal career to education. Her journey at St. Petersburg College was largely based on her commitment to equity. She held the position of Political Science Chair prior to becoming the Executive Director of the Institute for Strategic Policy Solutions (ISPS).

Kimberly is dedicated to generational equity in all areas. She serves on the boards of the St. Petersburg Free Clinic, The St. Petersburg Chapter of the YMCA, Academy Prep, The Arts Alliance, The St. Petersburg Arts Advisory, and The Council for Parents, Attorneys and Advocates for those with Disabilities (COPAA).

Kimberly is active with the Fred G. Minnis Bar Association, and is a member of St. Petersburg Alumnae Chapter of Delta Sigma Theta Sorority Inc., The St. Petersburg Chapter of the Links, Inc., and The Suncoast Chapter of Jack and Jill, Inc. She is 2004 Graduate of Leadership St. Pete. While advocacy is her passion, she travels whenever she has the opportunity.





CAL JACKSON

Director

Diversity & Inclusion Global Programs

Tech Data



Cal Jackson is known in the D&I community for his design, development and delivery of engaging and thought-provoking cultural competence workshops. Topics include bias, generations, gender, lookism, self-awareness, classism and enhancing the cultural competence of leaders.

Cal has experience building safe containers for courageous conversations in Fortune 500 companies, academia, and civic forums.

He has received various accolades for his work from Black Enterprise Magazine, Florida Bar, Tampa Bay Diversity Chamber, Clearwater Bar, FL Blue, Florida Diversity Council, Jacksonville Business Journal and Leadership Jacksonville.

Cal presently serves on the board of directors for the Florida Diversity Council and is the President of the Florida Diversity Council Tampa Bay Chapter.



SPC MyCourses Poll Question

How can you tell if a company values
Diversity and Inclusion (D & I)?

1173 Votes in 8 days

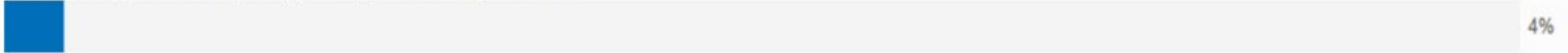


SPC MyCourses Poll Question

1173 Votes in 8 days



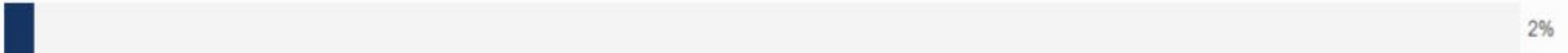
There is an Equal Access/Equal Opportunity (EAEO or EEO) Statement



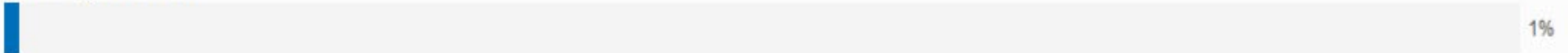
The company's employees as well as leadership team and, if applicable, board of directors reflect a diverse population



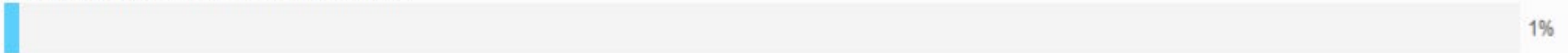
Mission, Vision, and/or Values mentions D & I



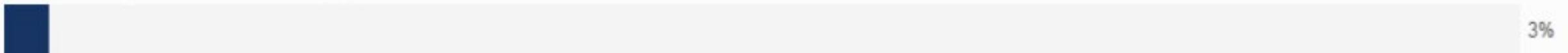
Ask during an interview



Social media publications, interactions and posts



Read reviews by current and former employees



All of the above and it is important to not rely on just one





Takeaways

Action Plan & Next Steps

<https://web.spcollege.edu/survey/31101>



SPC Fast Training for Your Next Job



Fast Training for Your Next Job

Need a new career? Get job ready at SPC with short-term, online training options for hot job opportunities in the Tampa Bay area.

[Learn More](#)

[Click Here](#)



FAST TRAINING FOR YOUR NEXT JOB IN TAMPA BAY

St. Petersburg College offers short-term, online training programs to get you certified and ready for a job in as little as 16 weeks. Find in-demand occupations and training programs that will prepare you for work in fields such as technology, health and business. A leader in online education, we offer low tuition and personalized support.

Using labor market data, Get Job Ready at SPC connects you to job titles, average salaries and projected annual job openings in various industries. **Now is a great time to gain new skills that will quickly qualify you for immediate employment. All you need is the training!**

HIGH-DEMAND JOBS IN TAMPA BAY

> BOOKKEEPING, ACCOUNTING, AND AUDITING CLERKS

> TRANSPORTATION, STORAGE, AND DISTRIBUTION MANAGERS

> DRAFTERS, ALL OTHER

> MEDICAL RECORDS AND HEALTH INFORMATION TECHNICIANS

> COMPUTER PROGRAMMERS

> POLICE, FIRE, AND AMBULANCE DISPATCHERS

> AUDIO AND VIDEO EQUIPMENT TECHNICIANS

> INFORMATION SECURITY ANALYSTS

NEED MORE OPTIONS?

St. Petersburg College offers many programs that you can complete in just a few weeks or months. You'll be prepared to quickly enter a career - and secure your future - in a high-demand industry.

SHORT-TERM TRAINING

Our short-term trainings usually take three months or less to complete. You will be ready to enter the workforce fast and grow your earning potential.

[VIEW SHORT-TERM TRAINING OPTIONS](#)

CERTIFICATE PROGRAMS

Our certificate programs can be completed in one year or less. They might take a little more time, but they will help you move up and earn more.

[VIEW CERTIFICATE PROGRAM OPTIONS](#)



CAREER SERVICES
-WORKSHOPS-

Mark Your Calendars

FALL 2020



NOW OPEN FOR
REGISTRATION ON



HIRE SPC TITANS

Powered
by **Handshake**

**WEDNESDAY WORKSHOPS
AT 11 AM & 6 PM***

**UNLESS OTHERWISE NOTED. SCHEDULE IS SUBJECT TO
CHANGE. VISIT HIRE SPC TITANS FOR UP TO DATE
INFORMATION AND ADDITIONAL CAREER SERVICES EVENTS.*

For questions or if you require accommodations including but not limited to a Sign Language Interpreter or C-Print Captionist for any of these events, please contact Career Services at CareerServices@spcollege.edu. Please provide as much notice as possible if you are seeking accommodations.

St. Petersburg College is committed to equal access/equal opportunity in its programs, activities, and employment. For additional information visit www.spcollege.edu/eaeo.

SEPT. 2 Career Services Overview	SEPT. 9 Networking & Making Connections	SEPT. 16 Emotional Intelligence in the Workplace 11 AM only
SEPT. 23 Resume Writing	SEPT. 30 DIVERSITY & INCLUSION MATTERS IN THE WORKPLACE 11 AM only	OCT. 7 Hire SPC Titans by Handshake: The key to your next opportunity
OCT. 14 The Power of LinkedIn	OCT. 21 Mock Virtual Fair	OCT. 28 Virtual Career & Internship Fair 12 PM - 3 PM
NOV. 4 Interview Preparation	NOV. 18 Mock Interviews	DEC. 2 Career Games

REGISTER HERE: STPE.CO/HIRESPCTITANS

Hire SPC Titans *powered by* Handshake

HIRE SPC TITANS

Powered by  Handshake

Put your career goals into action and log in today!

stpe.co/HireSPCTitans



Career Services and Social Media

Get Connected With Us



Workplace:
Career Services Hub



blog.spcollege.edu
Careers & Internships



#CareerSPC
#SPCintern
#workforceSPC
#HireSPCTitans
@spcnews



[linkedin.com/school/st--petersburg-college/](https://www.linkedin.com/school/st-petersburg-college/)



[facebook.com/stpetecollege](https://www.facebook.com/stpetecollege)



[@stpetersburgcollege](https://www.instagram.com/stpetersburgcollege)

PINELLAS COUNTY COMMISSIONER DEBATE FORUM

TUESDAY, OCT. 6, 2020 | 5:30- 7:30 P.M.

CLICK THIS LINK TO REGISTER FOR THE LIVESTREAM:

[STPE.CO/PINELLASFORUM](https://stpe.co/pinellasforum)

VISIT [ISPS.SPCOLLEGE.EDU](https://isps.spcollege.edu) OR [FACEBOOK.COM/SPCISPS](https://facebook.com/spcisps) FOR MORE INFORMATION



LUNCH & LEARN SERIES

BEACH EROSION: RESTORING PINELLAS COUNTY'S SHORELINE

THURSDAY, OCT. 15, 2020 | 12 P.M.- 1 P.M.

CLICK THIS LINK TO REGISTER VIA ZOOM:
[STPE.CO/BEACHEROSION](https://stpe.co/beacherosion)

VISIT [ISPS.SPCOLLEGE.EDU](https://isps.spcollege.edu) OR [FACEBOOK.COM/SPCISPS](https://facebook.com/spcisps) FOR MORE INFORMATION



PINELLAS COUNTY REVERSE TRADE SHOW

FRIDAY, OCT. 16, 2020 | 9 A.M.- 12:30 P.M.

VISIT [PCED.ORG/REVERSETRADESHOW](https://www.pced.org/reversetradeshow) TO REGISTER

Thank you for attending!

<https://web.spcollege.edu/survey/31101>

